

**BLACK HORSE PIKE REGIONAL SCHOOL DISTRICT**  
**MINUTES OF EXECUTIVE SESSION MEETING**  
**August 14, 2014 Released to the Public on October 16, 2014**

PRESENT – Mr. Kevin Bucceroni, Mrs. Dawn Leary, Mr. Jay McMullin, Mr. Bill Murray, Dr. Mark Schmitz, Mrs. Pat Wilson, Mr. Ben Zanghi  
ALSO PRESENT – Mrs. Jean Grubb, Mr. David Cappuccio, Dr. Brian Repici, Mrs. Julie Scully, Mr. Matthew Szuchy, Mr. Dan Long  
ABSENT –Dr. Joyce Ellis, Mrs. Jenn Storer

On the motion by Mr. Bill Murray, seconded by Mr. Ben Zanghi, the Executive Session was called to order at 6:02 pm.

Roll Call Vote

YES – Mr. Kevin Bucceroni, Mrs. Dawn Leary, Mr. Jay McMullin, Mr. Bill Murray, Dr. Mark Schmitz, Mrs. Pat Wilson, Mr. Ben Zanghi

ABSENT –Dr. Joyce Ellis, Mrs. Jenn Storer

The following was presented to the Board:

1. Dr. Repici stated that a board member wanted to discuss the substitute maintenance rate, currently \$15.00-\$20.00 per hour, for a skilled mechanic. Mr. Bucceroni introduced the concept, in which he suggested there are skilled workers hired as custodians, and he thought that the skilled maintenance workers should be paid at a higher hourly rate. There were several questions raised by Mr. Zanghi that included, “When are these substitutes brought in?” and “Who determines who gets what rate?” Mr. Bucceroni said that this is his area of expertise and indicated that Dr. Repici’s mentioning of revisiting the matter of substitute maintenance pay rate was a stall tactic. Mr. Bucceroni then said that the Facilities Director should determine who is skilled and who is not and also determine who gets paid what rate. Mr. Bucceroni objected to further discussion and said that he would think twice about approving teacher or administrative salaries that are over the minimum as a result of the questions being raised about this substitute maintenance position. After a lengthy discussion, the board increased the rate to a flat \$25.00 per hour for a substitute skilled mechanic. The board also agreed to increase the substitute cafeteria rate to \$12.50 per hour.
2. NJASA Rules – CL4 – Dr. Repici reviewed this regulation with the board. It was agreed that we should investigate further with the Athletic Director.
3. Mrs. Grubb distributed a bond refunding summary and discussed it with the board.

On the motion of Mrs. Pat Wilson, seconded by Mr. Kevin Bucceroni, the Board of Education adjourned from Executive Session at 6:59 pm.

Roll Call Vote

YES – Mr. Kevin Bucceroni, Mrs. Dawn Leary, Mr. Jay McMullin, Mr. Bill Murray, Dr. Mark Schmitz, Mrs. Pat Wilson, Mr. Ben Zanghi

ABSENT –Dr. Joyce Ellis, Mrs. Jenn Storer

Respectfully submitted,

Jean Grubb  
Business Administrator/Board Secretary  
JG/kc